

**PRESS RELEASE**

**Expanscience earns Great Place To Work® recertification**

***Its commitment to supporting caregiver employees and its strong civic contribution, among other initiatives, receives widespread recognition***

**La Défense, November 28, 2025 – Laboratoires Expanscience announces the “Great Place to Work” recertification of the entire Group in France and internationally.**

The latest survey results, assessing the impact and effectiveness of actions taken to promote workplace well-being, show an overall Trust Index<sup>1</sup> of 77% (+2 points compared to 2025) and an Overall Perception<sup>2</sup> of 80% (+4 points).

This improvement reflects Expanscience’s commitment to empowering its employees to take an active role in their development and to building a more inclusive and supportive company, in line with its mission-driven objectives. The company’s civic contribution is particularly recognized, with a score of 89% (+2 points).

Several other significant advances stand out:

- 84% of employees believe Expanscience supports caregiver employees (+7 points)
- 87% believe the company treats employees fairly, regardless of age (+4 points)

These results illustrate growing satisfaction with Expanscience’s commitments to Quality of Work Life, Professional Equality, and work flexibility—whether in terms of work-life balance for caregiver employees, support for working parents (89% believe Expanscience supports parents), or assistance for senior employees (progressive retirement, additional leave, etc.).

*“As a mission-driven company, we have been creating the conditions for ‘working well together’ for several years. These results encourage us to continue improving our social policy and commitments,”* said Alexandra Jolivet, Human Resources Director at Expanscience.

**About Laboratoires Expanscience :**

You don’t give your all without a good reason... At Expanscience, we are a mission-driven company, and our purpose is to help individuals shape their well-being, from the youngest to the oldest. It’s what has inspired us to move forward, carry out research and innovate for over seventy years. Independence is our lifeblood. We’re a French company that is 100% family-owned, with products in over 100 countries from brands like Mustela, Babo Botanicals and Piasclédine 300, , as well as a B2B offer of entirely plant-based active ingredients. For us, it’s clear: the well-being of humans cannot be separated from that of the planet, and it’s up to all of us to ensure this. Our positive

---

<sup>1</sup> Trust Index: measures employees’ trust in their organization.

<sup>2</sup> Overall Perception: reflects employees’ overall experience and satisfaction.

effect on society and the environment has been recognized by the B Corp label; through our "impACT" CSR program, we are becoming a company that's better for the world.

Expanscience briefly:

- Founded in 1950
- Four businesses: Dermo-Cosmetics, Joint well-being and Rheumatology, Dermatology, Cosmetic and Nutraceutical active ingredients
- 2024 turnover: €364.3 M, including 78% from international sales
- 1,299 employees and 13 subsidiaries
- 2.1% of turnover invested in research and development
- Find out more: [www.expanscience.com](http://www.expanscience.com)

**Press contact: Comfluence agency (France)**

[expanscience@comfluence.fr](mailto:expanscience@comfluence.fr)