

Two key appointments to support Expanscience's strategy

Paris La Défense, February 25th, 2026 – Laboratoires Expanscience announces the appointment of Yves-Edouard Desombre as Group Operations Director, based at the R&D and production site in Épernon, and of Stijn Rijckbosch as Group Finance Director, based at the Paris La Défense headquarters. Both join the Executive Committee.

Appointment of Yves-Edouard Desombre as Group Operations Director

With more than 25 years of experience in the chemical, cosmetics and packaging sectors, Yves-Edouard Desombre has held plant management and multisite leadership roles within international groups (Henkel, Unilever, Amcor) as well as within a family-owned mid-sized company (Groupe Pochet). His career has led him to manage sites both in France and internationally (Europe and beyond).

Acting as interim manager since April 2025 at Expanscience across the industrial and supply chain scope, he has structured continuous improvement levers and led the strategic investment plan for decarbonization and modernization of the industrial tool – two major priorities for the coming years.

In his new role, Yves-Edouard will be responsible for developing operational excellence, ensuring full control of the value chain, and optimizing the value delivered to customers and to the Group.

To enable a unified and coherent vision of the value chain, the Global Operations Department (DGO) now brings together, under a single leadership, industrial activities, purchasing, supply chain and quality. This end-to-end integration aims to accelerate decision-making, harmonize practices, strengthen cross-functional coordination and enhance Expanscience's long-term resilience.

Appointment of Stijn Rijckbosch as Group Finance Director

Stijn Rijckbosch has more than 20 years of international finance experience. He has spent most of his career at the L'Oréal Group in various strategic financial roles.

During his time at L'Oréal, he successively held positions in Group internal audit, management control in Germany and Benelux, and became CFO of the Belgian subsidiary in 2016. In 2018, based in China, he was appointed Corporate Controlling

Director for the APAC zone before being named CFO of the Indian subsidiary in 2021. Since 2024, he has served as CFO of the Group Transformation Office in Paris.

Drawing on this experience, Stijn will have the following key missions:

- ensuring the continued financial health of the Group,
- guaranteeing legal and tax compliance across all operations,
- strengthening visibility on both financial and extra-financial performance,
- further developing the Group's technological environment.

"These two appointments reflect the transition dynamic underway at Expanscience. The extensive experience of Yves-Edouard Desombre and Stijn Rijckbosch represents a real asset in supporting the Group's development and strengthening the resilience of our business model. I have full confidence in their ability to carry forward this ambition," explains Sophie Robert-Velut, Chief Executive Officer.

About Expanscience

You don't give your all without a good reason... At Expanscience, we are a mission-driven company, and our purpose is to help individuals shape their well-being, from the youngest to the oldest. It's what has inspired us to move forward, carry out research and innovate for over seventy years. Independence is our lifeblood. We're a French company that is 100% family-owned, with products in over 100 countries from brands like Mustela, Babo Botanicals and Piasclédine 300, as well as a B2B offer of entirely plant-based active ingredients. For us, it's clear: the well-being of humans cannot be separated from that of the planet, and it's up to all of us to ensure this. Our positive effect on society and the environment has been recognized by the B Corp label; through our "impACT" CSR program, we are becoming a company that's better for the world.

Expanscience at a glance:

- Founded in 1950
- Four businesses: Dermo-Cosmetics, Joint well-being and Rheumatology, Dermatology, Cosmetic and Nutraceutical active ingredients
- 2024 turnover: €364.3 M, including 78% of international sales
- 1,299 employees and 13 subsidiaries
- 2.1% of turnover invested in research and development
- Find out more: www.expanscience.com

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