

## **Laboratoires Expanscience are a certified Great Place To Work®**

**La Défense, 01/22/24 – Laboratoires Expanscience announce the Great Place to Work certification for their headquarters and production and IR&D site in France, as well as all their subsidiaries internationally. The survey results confirm a significant improvement in employee well-being, while the company has just signed major agreements on quality of life at work.**

As a mission-driven company since 2021, this certification marks a new step in Expanscience's impACT strategy, its CSR roadmap for 2030, which aims, in particular, to help employees to be agents of their own development and to build a more inclusive and supportive company.

The results of the survey are used to measure the impact and effectiveness of the actions taken to achieve this objective. Expanscience had an overall score of 73% on the trust index.<sup>1</sup> 87% of employees say they are proud to work for the company.

Similarly, 87% of them believe that Expanscience works in support of parenthood among its employees. There is general praise for the company's actions to support parents in order to combat disengagement and provide conditions that promote the work/life balance, which is fully part of its DNA.

These are promising results, and the company reaffirmed its commitment to its employees a few months ago through the unanimous signature of major agreements on Quality of Life at Work (QLW) and Professional Equality.

These agreements - such as extra support for parents and equal opportunities, a new policy on flexible working, menstrual leave, etc. - enable employees to remain engaged through their development and well-being, and have marked a significant step in the evolution of the company's social policy.

### **What is "Great Place to Work"?**

Great Place to Work evaluates employees' experience and helps organizations to reinforce their impact on well-being at work and economic performance. After the audit, there is an option for certification; Great Place to Work is awarded to companies that are good to work for. To become certified, an organization must obtain a minimum score of 65% positive responses to the survey.

### **About Laboratoires Expanscience:**

You don't give your all without a good reason. At Expanscience, we are a mission-driven company and our purpose is to help individuals shape their well-being, from the youngest to the oldest. That's what has motivated us to move forward, carry out research and innovate for over 70 years. Independence is our lifeblood. We're a French company that is 100% family-owned, with products in over 100 countries and brands like Mustela and Babo Botanicals. For us it's clear: the well-being of people

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<sup>1</sup> The global trust index score corresponds to the average rate of positive responses to all questions related to the Great Place To Work model

cannot be separated from that of the planet, and it's up to all of us to ensure this. Our positive impact on society and the environment has been recognized by the B Corp label, and through our "impACT" CSR program we are undertaking to being a company which has positive, regenerating impact.

**Laboratoires Expanscience at a glance:**

- Founded in 1950
- Four businesses: Dermo-Cosmetics, Dermatology, Rheumatology, Cosmetic Active Ingredients
- 2022 turnover: €324M, 77% of which from international sales
- 1,161 employees and 14 subsidiaries
- 2.4% of turnover invested in research and development
- Find out more: [www.expanscience.com](http://www.expanscience.com)

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